

**Coal City Public Library District
Special Board Meeting
March 25, 2020**

President Lois Phillips called a Special Board Meeting to order on March 25, 2020 at 1:00 pm.

Purpose: To Discuss Employee Compensation and Annex Siding Update

Trustees present: Carol Crawford, Becky Sipple, Renee McLuckie, Lois Phillips, Steve Smith, and Debi Trotter.

Absent: Kris McPherson

Staff present: Jolene Franciskovich, Library Director
Leah Bill, Assistant Director

Public present: None

The Library Director and Assistant Director explained the impact the statewide “shelter in place” order had on the Library and its staff. On 3/23/2020, the Library had to completely close down due to this order, which left the staff without pay through no fault of their own.

Since that time, they have continued their work at home by bringing the Library to our patrons through various methods: online story times, exercise classes, creating a newsletter of virtual services, reading challenges, working closely with the school district to provide additional services, etc. They have also participated in online training to improve their own performances. The Library Director recommended the Board to consider paying the staff during the “stay in place” order.

Motion by Smith and seconded by McLuckie that the Board approve paying employees their scheduled hours beginning 3/23/2020 until the “shelter in place” order is removed.

Motion carried by roll call vote.

Ayes: Crawford, McLuckie, Sipple, Trotter, Phillips

Nays: None

Abstain: Smith

Absent: McPherson

Board members and staff toured the annex and outbuilding to view work that had been already completed by Clubb construction. Some additional work remains on the outbuilding, which will be completed and within the cost of the previous Board approval.

Motion by Smith and seconded by Trotter that the Board adjourn the 3/25/2020 Special Board Meeting.

Motion carried by roll call vote.

Ayes: McLuckie, Sipple, Smith, Trotter, Crawford, and Phillips

Nays: None

Absent: McPherson

Meeting adjourned at 1:52 pm.

Approved on _____

Carol Crawford, Secretary